

# Initial Charter

Below is the [initial charter](#) for the Apache women list, which was created in August 2005.

This is the operational list intended for helping women become active in projects at Apache.

## Goals:

1. Support a community dialogue with the women we want to help get more involved. Those on the list who are more knowledgeable about the ASF can help those who are less knowledgeable understand what Apache is and how to do things at Apache.
2. Provide a place where women who are involved at the ASF, and women who are not (but perhaps would like to be), can share experiences and discuss both obstacles and successful approaches to getting involved.
3. Provide a place where other interested parties at the ASF, such as women-{strategic\_name\_tdb}@apache.org, can become aware of those discussions and issues.
4. Provide a comfortable forum for women to discuss issues relating to Apache that they feel particularly apply to their gender.
5. Provide a forum in which women can be supported and encouraged by each other (and others) in endeavours to become or continue involved at the ASF.
6. Adapt to such currently-unanticipated future goals or objectives as may seem appropriate as time passes.

## Subscriptions:

1. Non-committers may subscribe
2. Subscriptions are moderated until the list decides otherwise
3. The list is publicly archived

## Mail list description:

The Apache Software Foundation is looking to start a new mailing list for women!

The goal of the women <at> apache <dot> org mailing list is to foster greater participation by women in the ASF community. The list provides a supportive, encouraging forum to help women become more involved in ASF projects. The list is open to all genders - you might be a woman who wants to become more involved or you might be someone who would just like to help create a welcoming environment. Subscriptions are moderated, but public archives are available.

If you are interested in joining, please send an email to women-subscribe <at> apache <dot> org, with a brief sentence or two describing who you are.